FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
houre per reenonee.	0.5							

	Check this box if no longer subject to
	Section 16. Form 4 or Form 5
\cup	obligations may continue. See
	Instruction 1(b).

	tion 1(b).	nue. See		File			to Section ion 30(h) o							f 1934	4		hours	per res	ponse:	0.5
	nd Address of	Reporting Person*					Name an OSYSTEN					nbol				elationship o ck all applic Director	able)	g Perso	on(s) to Issu	
(Last) 101 HAF	(F RTWELL A	irst) VENUE	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 10/11/2022							Officer (give title Other (spelow) below)				specify			
(Street) LEXING (City)		IA State)	02421 (Zip)		- 4.	If Ame	endment, C	Oate o	of Origin	nal File	ed (M	lonth/Da	y/Year)		6. Inc Line)	Form fi	ed by One	e Repo	(Check App rting Persor One Repor	1
. ,,	`	<u> </u>	ble I - Nor	n-Deriv	vativ	re Se	curities	s Ac	quire	d, Di	ispo	osed o	of, or E	Bene	ficially	Owned				
Dat			Date	nsaction n/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Yea		Code (Instr		on I				Securitie Beneficia	5. Amount of Securities Beneficially Owned Following		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Co	de V	·	Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)				(111501. 4)	
			Table II -				urities <i>i</i> ls, warra									Owned				
Derivative Conversion Da		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Di if any (Month/Day/	ate, T	ransa Code (l		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Year			of Securities		curity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership tt (Instr. 4)	
				Co	Code	v	(A)	(D)	Date Exerci	sable	Exp Dat	piration te	Title	or No	mount umber Shares		(Instr. 4)			
Restricted Stock Units	(1)	10/11/2022			Α		115,000		(2)		(2)	Commo		15,000	\$0.00	115,00	00	D	

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- 2. The restricted stock units vest in one installment on the earlier of (i) October 11, 2023 and (ii) the date of the next annual meeting of stockholders.

Remarks:

/s/ John Sprague, Attorney-in-

fact

** Signature of Reporting Person

10/13/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.