FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington	D.C.	20549

OMB APPROVAL							
OMB Number: 3235-0287							
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	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
)	obligations may continue. See
	Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	nd Address of L <mark>John J II</mark>	Reporting Person $^*$						er or Trading nc. [ TTC		nbol		(Ch	elationship of eck all applica X Director		rson(s) to Issu	
(Last) 101 HAF	(F RTWELL A	First) VENUE	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/24/2021						_			pecify		
(Street) LEXING		IA State)	02421 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	lividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)  2. Transa Date (Month/D			te	Execution Date,		Transaction Dispose Code (Instr.		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		5. Amount Securities Beneficiall Owned Fo	Form: (D) or	rm: Direct or Indirect (Instr. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)			
							Code	, ,	Amount	(A) (D)	Price	Transactio (Instr. 3 an			(111501.4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Conversion Da		3. Transaction Date (Month/Day/Year)  3A. Deemed Execution Date if any (Month/Day/Ye		Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Securities Underlyi Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)		Date Exercisable	Exp Date	oiration te	Title	Amount or Number of Shares		(Instr. 4)	(3)	
Restricted Stock Units	(1)	02/24/2021		A		1,693,989		(2)		(2)	Common Stock	1,693,98	\$0.00	1,693,989	D	

## Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of the Issuer's common stock.
- 2. The restricted stock units vest in three equal annual installments commencing on February 24, 2022.

## Remarks:

President and Chief Executive Officer

/s/ John Sprague, Attorney-in-02/26/2021 <u>fact</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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