FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington, i	J.C.	20549	

washington, D.C. 20549	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	323		

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     McDonough John																tionship of Reporting all applicable) Director		g Person(s) to Issue 10% Owr		
(Last) 101 HAR	`	First)	(	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/08/2020									Officer (g	give title		Other (s below)	specify
(Street) LEXING1 (City)		MA State)	(.	)2421 Zip)		-				·		(Month/Day		Lir	ne) X	Form file Form file Person	ed by One	Repor	Check App ting Person One Report	
1. Title of Security (Instr. 3)					2. Tran Date	saction				3. Trans	Transaction Disposed Of (D) (Instr. 3, 4		ed (A) or	or 5. Amount of Securities Beneficially Owned Following		ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) o	r Price		Reported Transactio (Instr. 3 ar	on(s) nd 4)			(Instr. 4)				
Common S	Stock				01/0	08/202	20			М		16,66	6 A	(1)		470,285(2)		D		
Common S	Stock				01/0	08/202	20			М		100,00	00 A	(1)		570,285			D	
				Table II -								osed of, onvertil			/ Ow	vned				
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercis Price of Derivative Security	n Date e (Month	saction /Day/Year)	Execution Date, Transaction Derivative Expir				Expiration	tte Exercisable and ration Date thth/Day/Year)  7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)				Derivative Security		9. Number derivative Securitie Beneficia Owned Following Reported Transacti	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
						Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Share	.		(Instr. 4)	ion(s)	n(s)	
Performance Restricted Stock Units	(1)	01/0	08/2020			D			326,087	(3)		(3)	Common Stock	326,08	37	\$0.00	0		D	
Restricted Stock Units	(1)	01/0	08/2020			M			16,666	(4)		(4)	Common Stock	16,66	6	\$0.00	0		D	
Restricted	(1)	01/0	08/2020			M			100,000	(4)		(4)	Common	100,00	00	\$0.00	0		D	

## **Explanation of Responses:**

- 1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock.
- $2. \ Includes \ 5,399 \ shares \ acquired \ under \ the \ Issuer's \ employee \ stock \ purchase \ plan \ on \ May \ 15, \ 2019.$
- 3. On March 15, 2018, the reporting person was granted Performance Restricted Stock Units that vest in the form of common stock based upon the achievement of certain pre-established 90-day average daily closing prices per share goals over a three year performance period. On January 8, 2020, the reporting person incurred a termination of service and forfeited the remaining unvested RSU's subject to this grant
- 4. Pursuant to the terms of that certain Employment Agreement by and between the reporting person and Issuer, dated March 4, 2008, as amended by that certain First Amendment to Employment Agreement, dated July 7, 2014 and that certain Second Amendment to Employment Agreement, dated July 30, 2019, upon the reporting person's resignation as Chief Executive Officer, these RSUs automatically vested on January 8, 2020.

## Remarks:

/s/ John Sprague, Attorney-in-

01/10/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.